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TEMPO SOFTWARE IS MODERNIZING GOVERNMENT HR

New Joint Venture Between **Infiniti Consulting Group** and **Aeris Enterprises** Streamlines HR Processes for Government

Effectively managing Human Resources can be a challenge for all employers. In the public sector, this is often complicated with complex, bureaucratic requirements. The new joint venture between Infiniti and Aeris –Tempo Software– streamlines the traditional burdens that are associated with Human Resources in the areas of Recruitment, Timekeeping, Training, Expense tracking, Training and Employee Relations.

Aeris Enterprises is an IT consulting firm whose principals each have over 20 years of experience with Public Sector HR ERP Systems. They have been building enterprise strength software products in Nevada for 12 years. Aeris knows HR ERP systems in-and-out and offers the best in system development and implementation. Infiniti Consulting Group is a California Certified Small Business who has worked with over 25 California State agencies. Infiniti knows how government works and how to get things done within California State Government – Infiniti has completed over 60 California State projects since its inception.

Aeris is upgrading and modernizing the State of Nevada’s Human Resources division with its suite of HR software. Infiniti sees the value in this suite of products and sought out Aeris to bring its benefits to the State of California. From this partnership, Tempo Software was born. Tempo seeks to eliminate the inefficiencies in HR departments by providing a unique, web-based, HR tool. Tempo software will rejuvenate Human Resources throughout all of California.

RECRUITING MODULE: Recruiting qualified employees is crucial to the success of any department. Tempo’s recruitment software offers an extensive functionality that covers every aspect of the recruiting process. From job classification maintenance, online job posting, applicant examination, evaluation and certification, to the final hire, Tempo software provides all the tools a public sector organization needs to get the job done.

TIMEKEEPING MODULE: Effective timekeeping is vital to determining a successful return on investment; without it executives, managers, and even employees are left in the dark. Tempo’s web-based tool allows users to easily plan, approve, and track employee’s hours worked, overtime, and leave. It also allows HR to more easily verify and reconcile employee’s reported hours with hours scheduled.

TRAINING MODULE: Employee training is an important part of every organization. The Tempo Training module provides robust functionality for course catalog maintenance and scheduling of class offerings. In addition it provides self-service registration for classes (with appropriate approval workflow), and complete student transcript maintenance. Tempo Training is a complete training tracking system for the public sector.

EXPENSE TRACKING MODULE: Tracking expenses, per diems, and advance payments to employees is a time-consuming logistical problem. Increasing the efficiency of this laborious aspect of Human Resources improves the bottom line. Tempo’s expense tracking module tracks trip expense plans, allows for advance payments, interfaces with standard federal rates, automates per diem expenses, and offers rates based upon location. To put it simply: this tool is a time saver.

EMPLOYEE RELATIONS MODULE: The employee relation module offered by Tempo covers every part of employee grievance process. The tool offers a multi-step escalation process, configurable action dates, date extensions, as well as an appeals tool and event log. This tool aids HR personnel in the difficult and often delicate task of managing employee grievances.